

ST. THERESE'S PRIMARY SCHOOL

Albion Street, Kennington 3550



Sun Protection (General Staff)

The Hazard – Sun Exposure

Prolonged exposure to the sun without sun protection, may increase the risk of skin cancer, damage to eyes from sun exposure, dehydration and heat stroke.

Skin and eye damage can occur when the UV Index is 3 or above. Daily weather forecasts also advise UV index levels. Damage can still occur on cloudy days. Dehydration and heat stroke can occur depending upon the nature of the work being conducted and the individual worker.

The following procedures should be taken to reduce the risk of injury and illness from sun exposure and outdoor heat exposure, where this has been identified as a risk.

St. Therese's School Policy

St. Therese's School is committed to providing a safe working environment for all our workers, students, visitors and guests.

It is our policy that:

Work Methods

- Outdoor work be conducted in shaded areas or temporary shade, where possible;
- Outdoor work be scheduled earlier in the morning or later in the afternoon, where possible;
- Rest and meal breaks be taken in shaded/covered areas; and
- Water be drunk regularly to avoid dehydration.

Clothing

The following clothes should be worn when working outdoors and the UV Index is 3 or above:

- Long sleeved shirt with a collar;
- Clothing should be loose fitting to ensure air circulation, unless this would pose an additional hazard;
- Hat which shades the face, head, ears and neck; and
- When wearing a hard hat, attachable brims and neck flaps should be worn.

Sunglasses

Sunglasses should be worn that are close-fitting, wrap around style with an eye protection factor (EPF) of 9 or 10, or they should meet Australian Standards.

Sunscreen

Broad spectrum SPF 30+ water-resistant sunscreen should be used. Sunscreen should be reapplied every 2 hours.

Sunscreen should be kept in the shade to prevent deterioration.

Training

St. Therese's School will train all employees engaged in outdoor work in safe procedures for working in the sun.

Implementation

This policy is implemented through a combination of:

- Staff training;
- Effective incident notification procedures; and
- Initiation of corrective actions where necessary.

Discipline for Breach of Policy

Where a staff member breaches this policy St. Therese's School may take disciplinary action.

Related Policies

Heat Stress Policy

Sun Protection (Outdoor Workers) Policy